

Safeguarding

Adult Education & Community Learning takes its safeguarding responsibilities very seriously and strives to ensure that all people using our buildings and services are kept safe from all forms of harm.

We are committed to providing the best and safest environment possible to ensure learners can succeed and staff can feel secure. We believe that it is **everyone's responsibility** to:

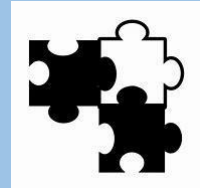
- Respect each other's right to feel safe
- Treat each other fairly and with respect
- Not to threaten, hurt or abuse others in any way

If you have any concerns about your safety or the safety of other learners, you can access help and support by speaking with your tutor or by contacting the Safeguarding & Support Officer as detailed below.

Paul Burnett
Safeguarding & Support Officer
01724 862217
paul.burnett@northlincs.gov.uk



Safeguarding, Prevent and British Values



Information for learners

September 2019

What is Safeguarding? Safeguarding looks at keeping vulnerable adults, children and young people safe from different types of potential harm, and looks at preventative action, not just reaction.

What are we Safeguarding learners from?

- Sexual abuse or inappropriate relationships

- Physical and emotional abuse or neglect
- Exploitation including financial abuse sexual exploitation, forced marriage or Honour Based Abuse (HBA)
- Radicalisation and extremism
- Domestic abuse
- Inappropriate supervision by staff/volunteers
- Bullying, cyber-bullying
- Child Sexual Exploitation (CSE)
- Grooming via social media
- Victimisation due to race, sexuality, faith, gender, disability etc.
- Self-harm, risky behaviour
- Unsafe activities and environments
- Crime and fear of crime
- Modern Day Slavery
- Cuckooing and County Lines
- Hate Incidents and Hate Crime

Who are the potential abusers?





- Family members, friends and acquaintances
- Strangers, e.g. predatory paedophiles
- Terrorist organisations
- Staff including peripatetic staff e.g. assessors and agency staff
- Externally contracted staff e.g. cleaning staff
- Volunteers
- Governors
- Other learners
- Anyone (potentially)

What is Prevent?

- The aim of Prevent is to stop people being radicalised (becoming or supporting terrorists) by challenging the spread of terrorist ideology.
- Work to safeguard adults and children, providing early intervention to protect and divert people away from being radicalised and drawn into terrorist activity.

What are British Values?

- British values are defined as “democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs”.
- We will promote British values to all our learners as part of their learning experience. Tutors are encouraged and supported to use every opportunity to make sure that learners respect and reinforce shared British values whilst creating space for open debate.

<h3>Democracy</h3> 	<h3>Individual liberty</h3> 
<h3>The rule of law</h3> 	<h3>Mutual tolerance and respect</h3> 

How can learners get involved?

- Participate in class discussions
- Discuss your personal learning objectives with your tutor and review them throughout your course
- Respect each other and our policies
- Give us your feedback

Adult Education and Community Learning has a comprehensive policy about Safeguarding and Prevent which is updated regularly. Here is a summary:

- The welfare of the adult, child and young person is paramount
- All adults, children and young people without exception have the right to protection from abuse regardless of gender, ethnicity, disability, sexuality or beliefs
- The policy is approved and endorsed by the Governors
- The policy applies to all staff, volunteers and Governors
- Learners are informed of the policy and procedures as appropriate
- All concerns, and allegations of abuse will be taken seriously by Governors, staff and volunteers and responded to appropriately – this may require a referral to Adult Services, Children’s Services, Channel Programme and, in emergencies, to the Police
- Adult Education and Community Learning has a commitment to safer recruitment, selection and vetting
- Arrangements are in place to review policy and procedure
- There are requirements for Governors, staff and volunteers to learn about child and vulnerable adults’ protection and the Prevent Duty in accordance with, and as appropriate to, their roles and responsibilities
- Our complaints procedure is open and well publicised so adults can voice concerns about unacceptable and/or abusive behaviour towards children and adults
- Our Designated Safeguarding Lead is Sarah Johnson (Teaching, Learning and Marketing Manager) who can be contacted via email: Sarah.Johnson@northlincs.gov.uk or telephone 01724 862217
- Our Designated Safeguarding Officer is Paul Burnett (Safeguarding & Support Officer) who can be contacted via email: paul.burnett@northlincs.gov.uk or telephone 01724 862217
- If concerns are related to the above members of staff, please contact Jane Laws (Senior Officer Lifelong Learning) who can be contacted via email: jane.laws@northlincs.gov.uk or telephone 01724 297102.

What should I do if I have a safeguarding or Prevent issue?

Disclose the issue to a member of staff (usually the course tutor).

The member of staff will then complete a safeguarding report form and pass this on to the Safeguarding Team.

The Safeguarding Team will keep you informed of any action taken.

If you want to contact the Safeguarding Team directly, please contact Paul Burnett (Safeguarding and Support Officer) at:

Paul Burnett
Safeguarding & Support Officer
01724 862217
paul.burnett@northlincs.gov.uk



Other useful contact details:

If you are concerned that a child or adult is being abused or they may be at risk of harm, you should contact North Lincolnshire's Children's Services Duty or Adult Services on:

North Lincolnshire Council Adult Services (24 hrs)	01724 297979
North Lincolnshire Council Children's Services (9am to 5pm Monday to Thursday, 9am to 4.30pm Friday) (answerphone – out of office hours and at weekends)	01724 296500
Police (emergency)	999
Police (non-emergency)	101